

PIONEER BIBLE CAMP

RECOMMENDATION FOR STAFF

_____ is applying for a staff position at Pioneer Bible Camp. It is of great importance to us to obtain
Please Write Applicant's Name
objective and valid statements from references who have some personal knowledge of the applicant's character and gifts. All information will be regarded as strictly confidential. Thank you for your time and input!

At PBC, we have two main categories of summer staff:

1. **Counseling staff** spend most of their time directly with campers and lead them spiritually.
2. **Operational staff** spend limited time with campers as much of their ministry is serving behind the scenes.

With this in mind, would you recommend the applicant as:

- Counseling staff
- Only operational staff (not ready to counsel but would serve well in other positions)
- Neither, probably not best to hire for this summer

How long have you known the applicant? _____ In what capacity? _____

To your knowledge has this person ever been charged with or convicted of any criminal offense? _____

Does the applicant display a strong positive Christian testimony and has he/she shared this commitment with you?

To your knowledge, does the applicant know how to clearly share the gospel with others? _____

Do you see the applicant as teachable (humble spirit; eager to learn, responsive to authorities)? Please explain. _____

Does the applicant exhibit leadership among his/her peers? Can you give any examples? _____

Do you have any concerns about the applicant working in a camp setting? _____

Is there anything else we should know about the applicant (strengths, weaknesses)? _____

How highly would you recommend the applicant for the position they have applied for (highly, just recommend, recommend with reservation)? Why? _____

Signature: _____ Date: _____

Position/Organization: _____ Phone: _____

Please send this form to: **Pioneer Bible Camp**
Attn: Anna Baker
3165 E 3350 N
Liberty, UT 84310 or pbcutah@gmail.com

